



**Present:** Brooke Billings, Board Member  
Neil Dunsmore, Board Member  
Lisa Hood, Board Member  
Katharina Markowiak, Treasurer  
Irene Thompson, Board Chair  
  
Helen Fishburn, CEO  
Jennifer Prior, Director People & Culture

Julia Borges, Board Member  
Dana Hardy, Board Member at Large  
Somkene Igboanugo, Board Member  
Deanne Metzloff, Board Member  
Pia Williams, Board Member

**Recorder:** Taylor Hoekstra, Executive Assistant

**Regrets:** Julia Goyal, Board Member  
Sean Bradley, Board Member

Heather Snider, Team Lead Administration

Agenda Item	Discussion and Actions
1.0 Welcome; Call to Order	Irene welcomed everyone and called the meeting to order. The Board Education Session has been postponed to a future date.
2.0 Territorial Acknowledgement	Dana shared a reflection about initiatives and learnings she has been involved with in the seniors care sector.
3.0 Approval of Agenda	It was duly <b>MOVED</b> and <b>SECONDED</b> to approve the May 1, 2025 CMHA WW Board of Directors agenda (Lisa Hood, Pia Williams). <b>CARRIED.</b>
4.0 Declaration of Conflict of Interest	No conflicts were declared.
5.0 Approval of Consent Agenda	It was duly <b>MOVED</b> and <b>SECONDED</b> to approve the March 27, 2025 CMHA WW Board minutes (Neil Dunsmore, Lisa Hood). <b>CARRIED.</b>  It was duly <b>MOVED</b> and <b>SECONDED</b> that the consent agenda be approved (Brooke Billings, Katharina Markowiak). <b>CARRIED.</b>
6.0 In Camera Meeting 6:09 pm – 6:42 pm	It was duly <b>MOVED</b> and <b>SECONDED</b> to move in camera for financial and government relations updates (Neil Dunsmore, Deanne Metzloff). <b>CARRIED.</b>  It was duly <b>MOVED</b> and <b>SECONDED</b> to close the in camera meeting (Neil Dunsmore, Katharina Markowiak). <b>CARRIED.</b>
7.0 Helen's Updates and Q&A	<b>King St Building</b>  We are in active negotiations with a potential buyer, and are interested in another downtown Kitchener building that would offer more security and amenities for staff (e.g., on site parking). This prospective space is smaller than our current Kitchener office; we are undergoing a space planning exercise to determine our needs.  <b>HART Hubs</b> – some HART Hub staff will be working out of the hub sites, while others will continue to work from our CMHA WW sites, depending on type of service provided.  <b>Cambridge North Dumfries Ontario Health Team (CND OHT)</b> The CND OHT reached out to the KW4 OHT to explore the possibility of a merger, as a follow up to discussions at CND OHT about the feasibility and need for having separate Ontario Health Teams despite being very close geographically. This week the two OHTs



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	<p>voted and the result was not to endorse the merger; rather, they have endorsed full collaboration for the time being.</p> <p><b>Board Report Feedback</b> – A new board report format was introduced in this month's package. The Board noted that they enjoy reading the success stories and want to keep these in the reports.</p>
<b>8.0 Wrap Up and Closing Remarks</b>	<p>It was duly <b>MOVED</b> and <b>SECONDED</b> to adjourn the meeting and move into a regularly scheduled meeting without management (Neil Dunsmore, Deanne Metzloff). <b>CARRIED</b>.</p> <p>The meeting was adjourned 6:55 pm.</p>
<b>9.0 Meeting without Management</b>	<p>The Board held a regularly scheduled meeting without management.</p>