

Present:

Katharina Markowiak, President	Irene Thompson, Vice-President
Anthony DiCaita, Secretary-Treasurer	Dana Hardy, Board Member at Large
Brooke Billings, Board Member	Mariah Blake, New Prof. on Board
Julia Goyal, Board Member	Lisa Hood, Board Member
Helen Fishburn, CEO	Alison DeMuy, Director Strategy & Community Engagement
Meredith Gardiner, Director of Services	April O’Neill, Acting Director of Finance
Krista Sibbilin, Director of Services	Jeff Stanlick, Director of Services
Anna Tersigni Phelan, Director Quality & Risk & Chief Privacy Officer	

Guest: CMHA WW Client Council & Family Council Members

Recorder: Heather Snider, Team Lead Administration

Regrets:

Sean Bradley, Board Member	Neil Dunsmore, Board Member
Somkene Igboanugo, Board Member	Deanne Metzloff, Board Member

Agenda Item	Discussion and Actions
Board Education Session – CMHA WW Client Council and CMHA WW Family Council	<p>Members of the CMHA WW Client Council and Family Council shared presentations with the Board, highlighting their annual workplans and council member involvement in CMHA WW programs, committees and initiatives.</p> <p>Council members expressed gratitude for the opportunity to be so involved in CMHA WW, feel supported by CMHA WW to do this work, and feel that CMHA WW values their unique experiences and perspectives. They also stressed the importance of ensuring an ongoing commitment of communication.</p> <p>Council members stressed the following as issues to focus on:</p> <ul style="list-style-type: none"> • Culturally informed service continues to be very important. • Continuity of care – keeping the same worker with a loved one, regardless of where they are in the system at any given point. • Ongoing residential options for clients • Transitional aged youth is a very difficult time • Need to support the family as a whole, and consider support for siblings. Many families aren’t able to access the private system. • Discharge policies • Facilitate client and family member input on academic research studies.
1.0 Welcome, Call to Order	Katharina Markowiak welcomed Board members.
2.0 Territorial Acknowledgement	Helen Fishburn shared a reflection on relationship building taking place between Crow Shield Lodge, Ignatius and CMHA WW.
3.0 Declarations of Conflict of Interest	No conflicts were declared.
4.0 Approval of Consent Agenda	<p>It was duly MOVED and SECONDED to approve the March 28, 2024 CMHA WW Board minutes (Lisa Hood, Irene Thompson). CARRIED.</p> <p>It was duly MOVED and SECONDED that the consent agenda be approved (Brooke Billings, Dana Hardy). CARRIED.</p>

Agenda Item	Discussion and Actions
<p>5.0 Governance Committee Report</p>	<p>Feedback from March 28, 2024 Board Meeting</p> <p>Irene Thompson reviewed feedback from the previous Board meeting.</p> <p>Ontario Not-for-profit Corporations Act (ONCA) Compliance Update</p> <p>The Governance Committee met twice with Miller Thomson over the past month to work on revising the CMHA WW Bylaws and related Governance policies.</p> <p>ACTION: We will have an education session on ONCA at our May Board meeting, and present the revised bylaws and policies at that time.</p> <p>Board recruitment update – We are interviewing potential candidates in upcoming weeks.</p> <p>CEO performance evaluation update – surveys have been sent out to the Board, Helen, her direct reports, a selection of leadership and staff, and a selection of community partners.</p> <p>It was duly MOVED and SECONDED to accept the April 2024 Governance Committee report. (Dana Hardy, Lisa Hood). CARRIED.</p>
<p>6.0 In Camera Meeting 6:52 – 8:16 pm</p>	<p>It was duly MOVED and SECONDED to move in camera for updates on the Woolwich Building and OPSEU Negotiations (Irene Thomson, Lisa Hood). CARRIED.</p> <p>It was duly MOVED and SECONDED that the Board move out of camera (Lisa Hood, Brooke Billings). CARRIED.</p>
<p>7.0 Closing and Debrief</p>	<p>It was duly MOVED and SECONDED to adjourn the meeting and move into a meeting without management (Irene Thompson, Lisa Hood). CARRIED.</p> <p>The meeting was adjourned at 8:17 pm.</p>
<p>8.0 Meeting without Management</p>	<p>A regularly scheduled meeting without management took place following the regular Board meeting.</p>

Katharina Markowiak, President

Anthony DiCaia, Secretary Treasurer