



CMHA WW Board of Directors

Meeting Minutes

Thursday, March 28, 2024 | 5:30 – 7:30 pm CMHA Waterloo Wellington | 1 Blue Springs Dr, Waterloo | Boardroom

Present:	Katharina Markowiak, President Brooke Billings, Board Member Sean Bradley, Board Member Lisa Hood, Board Member	Irene Thompson, Vice-President Mariah Blake, New Prof. on Board Julia Goyal, Board Member Somkene Igboanugo, Board Member
	Helen Fishburn, CEO Heather Eddy, Director People & Culture April O'Neill, Acting Director of Finance Jeff Stanlick, Director of Services	Alison DeMuy, Director Strategy & Community Engagement Meredith Gardiner, Director of Services Krista Sibbilin, Director of Services
Guest:	Jeff Hoffman, Executive Director (A) The Gr	ove
Recorder:	Heather Snider, Team Lead Administration	
Regrets:	Anthony DiCaita, Secretary-Treasurer Neil Dunsmore, Board Member	Dana Hardy, Board Member at Large Deanne Metzloff, Board Member

Agenda Item	Discussion and Actions
Board Education Session – CMHA WW Children's Services & The Grove	 Krista Sibbilin and Jeff Hoffman presented on CMHA WW Children's Services and The Grove. Highlights CMHA WW supports the infrastructure of The Grove; this has allowed the youth hubs to get up and running quickly, and also facilitates access to services between The Grove and CMHA WW Children's Services. We have developed an Integrated medical team between CMHA WW and The Grove (NP, RPN, Psychiatrist, Children's Psychiatric Nurse), which will also support youth and transitional aged youth who do not have a family physician. We are working with Guelph General Hospital on patient flow and have worked with Grand River Hospital to ensure CMHA WW clinician access on the Child & Adolescent Inpatient (CAIP) unit.
1.0 Welcome, Call to Order	Katharina Markowiak welcomed Board members.
2.0 Territorial Acknowledgement	Mariah Blake shared a territorial acknowledgement and a reflection.
3.0 Declarations of Conflict of Interest	No conflicts were declared.
4.0 Approval of Consent Agenda	It was duly MOVED and SECONDED to approve the February 29, 2024 CMHA WW Board minutes (Irene Thompson, Lisa Hood). CARRIED.
	It was duly MOVED and SECONDED that the consent agenda be approved (Julia Goyal, Brooke Billings). CARRIED.
5.0 Governance	Feedback from February 29, 2024 Board Meeting
Committee Report	Irene Thompson reviewed feedback from the previous Board meeting.
	Board recruitment update – We have commenced recruiting for the 2024-25 Board year. The application deadline is April 14, 2024.



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	CEO performance evaluation update
	The policy and process have been updated according to the updated Accreditation Governance Standards.
	Board policy approvals
	The following Board policies were included in the Board package for review:
	 2-003 CEO Performance Management & Evaluation 3-001 Quality Improvement & Safety 3-007 Privacy & Security of Information 3-008 Client Complaints 7-007 Fund Development Committee Terms of Reference
	It was duly MOVED and SECONDED to approve the Board policies as listed above. (Julia Goyal, Somkene Igboanugo). CARRIED.
	It was duly MOVED and SECONDED to accept the March 2024 Governance Committee report. (Lisa Hood, Brooke Billings). CARRIED.
6.0 Resources Committee Report	The CMHA WW corporate office is now located at the new Child & Youth Services building.
	It was duly MOVED and SECONDED to approve changing the CMHA WW corporate address to 737 Woolwich St, Guelph, ON N1H 3Z2 (Lisa Hood, Somkene Igboanugo). CARRIED.
	It was duly MOVED and SECONDED to accept the March 2024 Resources Committee report. (Irene Thompson, Sean Bradley). CARRIED.
7.0 Strategic Planning Update	Alison DeMuy shared an update on the proposed timing of the 2024-28 strategic planning timeline. Due to numerous agency pressures over the upcoming months, including Accreditation, we are proposing to delay the next phase
	It was duly MOVED and SECONDED to adjust the 2024-28 Strategic Planning timeline to begin in Fall 2024. (Lisa Hood, Irene Thompson). CARRIED.
8.0 In Camera Meeting	It was duly MOVED and SECONDED to move in camera for updates on the Woolwich Building and OPSEU Negotiations (Somkene Igboanugo, Lisa Hood). CARRIED.
6:28 – 7:17 pm	It was duly MOVED and SECONDED that the Board move out of camera (Somkene Igboanugo, Brooke Billings). CARRIED.
9.0 Helen's Update and Q&A	 We are celebrating the 10th anniversary of Here 24/7. The provincial budget was announced yesterday. No base budget increase was announce for Mental Health & Addictions, although there was targeted funding for specific MHA programs and services, and we are pleased about the dollars promised to supportive housing, which will benefit our entire community. We held an All Staff Meeting yesterday, with very good turnout. A grand opening for the CMHA WW Child & Youth Services Building is being planned.



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	 Heather Eddy has resigned from CMHA WW, effective April 14, 2024. Helen thanked Heather for her years of dedication to CMHA WW.
10.0 Closing and Debrief	It was duly MOVED and SECONDED to adjourn the meeting (Irene Thompson, Lisa Hood). CARRIED.
	The meeting was adjourned at 7:23 pm.

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Katharina Markowiak, President

Anthony DiCaita, Secretary Treasurer