

**Present:** Katharina Markowiak, President  
Dana Hardy, Board Member at Large  
Lisa Hood, Board Member  
Helen Fishburn, CEO  
Krista Sibbilin, Director of Services  
Anna Tersigni Phelan, Director Quality & Risk and Chief Privacy Officer

**Guests:** Robert Eilers, President & Director, Vesterra

**Recorder:** Taylor Hoekstra, Executive Assistant

**Regrets:** Julia Goyal, Board Member  
Jibran Khokhar, Board Member  
Irene Thompson, Vice-President  
Alison DeMuy, Director Strategy & Innovation  
Heather Snider, Team Lead, Administration

Anthony DiCaita, Secretary-Treasurer  
Neil Dunsmore, Board Member  
Somkene Igboanugo, Board Member  
Heather Eddy, Director People & Culture  
Barbara Farrell, Director of Finance  
Jeff Stanlick, Director of Services

Tom Lammer, Lammer Group

David Pell, Board Member  
Laura McNeilly, Board Member

Meredith Gardiner, Director of Services

Agenda Item	Discussion and Actions
<b>Board Education Session</b>	Deferred to March.
<b>1.0 Welcome, Call to Order</b>	Katharina Markowiak welcomed Board members.
<b>2.0 Land Acknowledgement</b>	Lisa Hood shared a land acknowledgement.
<b>3.0 Declaration of Conflict of Interest</b>	No conflicts were declared.
<b>4.0 In Camera Session</b> 6:10 – 8:20 pm	It was duly <b>MOVED</b> and <b>SECONDED</b> that the Board move into camera to discuss the Woolwich Building project (Neil Dunsmore, Somkene Igboanugo). <b>CARRIED.</b> It was duly <b>MOVED</b> and <b>SECONDED</b> that the Board move out of camera Somkene Igboanugo, Neil Dunsmore). <b>CARRIED.</b>
<b>5.0 Approval of Consent Agenda</b>	It was duly <b>MOVED</b> and <b>SECONDED</b> to approve the January 26, 2023 CMHA WW Board minutes (Dana Hardy, Neil Dunsmore). <b>CARRIED.</b> It was duly <b>MOVED</b> and <b>SECONDED</b> that the consent agenda be approved (Dana Hardy, Neil Dunsmore). <b>CARRIED.</b>
<b>6.0 Board Policy Approval</b>	Three policies were brought forward by the Performance, Quality, Risk & Ethics Committee. <ul style="list-style-type: none"> <li>• PQRE 3-002 Performance Monitoring</li> <li>• PQRE 3-003 Public Reporting of Quality &amp; Client Safety</li> <li>• Governance 2-003 CEO Performance Management &amp; Evaluation</li> </ul> It was duly <b>MOVED</b> and <b>SECONDED</b> to approve the Board policies, as noted above (Somkene Igboanugo, Neil Dunsmore). <b>CARRIED.</b>

Agenda Item	Discussion and Actions
<p><b>7.0 Helen’s Update and Q&amp;A</b></p>	<p>Helen highlighted the following issues:</p> <p><b>Provincial budget</b> – we anticipate receiving a base budget increase, but do not have confirmation at this time.</p> <p><b>Site Visits</b> – CMHA National and the Mental Health and Addictions Centre of Excellence will be visiting CMHA WW the week of March 20.</p> <p><b>JEDI Update</b></p> <ul style="list-style-type: none"> <li>• Bahar Tajrobehkar has been hired as our part-time JEDI Lead.</li> <li>• Marva Wisdom, Senior Equity Consultant, will be providing consultation for one year (1 day/week) to support Bahar and CMHA WW JEDI initiatives.</li> </ul> <p><b>Upcoming Events of Note</b></p> <ul style="list-style-type: none"> <li>• Accreditation survey – moved to June 2024</li> <li>• Bargaining sessions – begin in April</li> </ul>
<p><b>8.0 Closing and Debrief</b></p>	<p>It was duly <b>MOVED</b> and <b>SECONDED</b> to adjourn the meeting (Dana Hardy, Neil Dunsmore). <b>CARRIED.</b></p> <p>The meeting was adjourned at 8:30 pm.</p>



Katharina Markowiak, President



Anthony DiCaia, Secretary Treasurer