



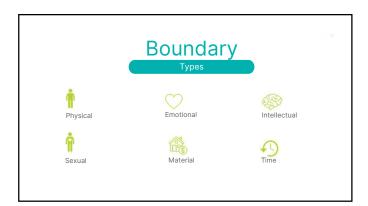
Land Acknowledgment We want to acknowledge that as we gather at the CMHA WW offices in Guelph on the traditional land of the Anishinaabek and Mississaugas of the Credit First Nation, and in the Fergus, Cambridge and Kitchener Waterloo offices on the Haldimand Tract, traditional homeland of the Neutral, Anishnawbe, Haudenosaunee, Seneca, Tuscarora, Onondaga, Onedia and Mohawk First Nations, past and present. We honour with gratitude the land itself and the people who have stewarded it throughout the generations. This calls us to commit to continuing to learn how to be better stewards of the land we inhabit as well. This acknowledgment is a simple, powerful way of showing respect and a small step toward correcting the stories and practices that erase indigenous peoples history and culture across Canada, and here locally, and towards inviting and honouring the truth. We are deeply committed to the Truth and Reconciliation Process.

What we will cover today AWARE What are healthy boundaries? EXPLORE Why is it important to set healthy boundaries? ACT How can you set boundaries & follow through with them?

Boundaries

[Personal Boundaries]:

are guidelines, rules or limits that a person creates to identify reasonable, safe and permissible ways for other people to behave towards them and how they will respond when someone passes those limits.



Rigid **Boundaries**



Unchanging Often black & white Potentially dogmatic May be **punitive**

Weak **Boundaries**



Uncertain May not exist Easily dismissed No follow through

Semi Permeable Boundaries



Able to keep boundaries Can be **flexible** if necessary

Healthy **Boundaries**

Taking care of **yourself**Asking for what **you need**

Saying "no" without guilt

Protecting yourself

Protecting your property

Requiring respect

Asserting yourself

Participating in healthy relationships



What gets in the way?

Uncertainty

Lack of confidence

ear

Guilt

Any of these things can make it hard

"If you always do what you've always done, you'll always get what you've always gotten."

Henry Ford

Boundaries are not				
about controlling				
someone else				

They are about your needs

Distressing Emotions May elert us to the need to set boundaries



Personal Bill of Rights

I do not need the permission of others to take care of myself.

It is not my job to take responsibility for what others do.

I have a right to express my needs honestly.

I am responsible for my own happiness.

It is not my job to fix or rescue others.

I have a right to my own feelings.

I deserve to be safe.



Unhelpful **Thoughts**

It doesn't matter what they are saying or doing to me. As long as I keep quiet they will eventually leave me alone.

I have been hurt so badly in the past that I will never let anyone get close enough to hurt me again.

I can't/don't know where to draw the line with others.

Building Boundaries

I will stand up for myself & assert my right to be respected. If they choose to ignore me, then I have the right to leave or ask them to leave.

I do not need to build a protective wall to avoid getting hurt. I can use what I have learned to be assertive.

I will learn about myself, my wants, & my needs so that I know where to draw the line.

Unhelpful **Thoughts**

I can never say "no" to others.

I need to keep the peace.

I'll feel guilty if I do something by myself and leave _____out.

Building Boundaries

I have a right to say "no" to others if they are making me uncomfortable or violating my space/rights or asking me to compromise my beliefs and values.

I have a right to take care of myself. If people insist on arguing I am free to leave the room. We all share the responsibility of making our relationships work.

I have the right to do things that are uniquely mine, and explore my own interests and hobbies, so that I don't become so overly enmeshed that I lose my identity.

What is **important** to you?



Safety Financial security
Trust Independence

Health

Happiness Property

Respect Freedom

Peace

Put a lot of tho	ught	into
what is actuall	y you	ır 👝
responsibility		

People will often try to convince us that their responsibilities are ours.

Setting Boundaries



Allow sufficient time for the conversation

Be clear & direct

Jse "I" statements

Be consisten

Be realistic

Be assertive

Only set boundaries you will stick to







I feel/think/need... When... I would like... I will...

The **Situation**

You agree to meet a loved one each week at the local coffee shop.

From there, you take them to do grocery shopping, because they don't have a vehicle.

Your loved one is a no show half the time. They don't call or let you know.

You feel worried at first, then frustrated and angry when you learn that they are okay, and just 'stood you up' again.

You've wasted a good portion of your Saturday morning for nothing.

Setting **Boundaries**

When you finally connect with your loved one, they tell you they "forgot".

You have decided you don't want to continue with this arrangement.

You say, "When we are supposed to meet and I don't know why you're not there. I feel worried that something is wrong. When I learn you're okay, I feel frustrated that I lost my Saturday morning. Since this has happened many times, I would like you to set yourself a reminder, and let me know by Friday at noon if you can't make it. If I find myself waiting at the coffee shop again, you will have to find another option for doing your groceries."

How to say "No"



Don't say "maybe" or "I'll think about it"

Redirect to the person responsible

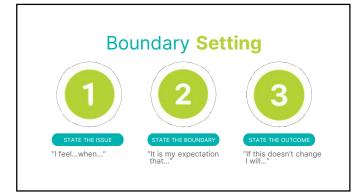
Keep explanations brief, if needed at all.

"I can't do that, I have other commitments."

"I'm not comfortable with that. Have you considered other solutions?"

"I don't feel up to that. I'll reach out if that changes"

It is most helpful to have a conversation about your boundaries when you and the other person are calm, and not in the middle of a heated argument.

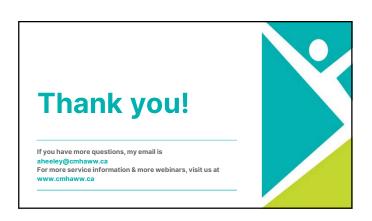


Stages of Boundary Setting KNOW YOUR VALUES STATE YOUR LIMITS Space | I need some time to myself when I get home. | I plan to take a walk /shower/ nap when I get home from work. | I want you to knock on my bedroom door before you enter. | If you keep entering without knocking I will install a lock. | I will not give you any more money. give/lend you. | I will not give you any more money. give/lend you. | I will ask for your advice if I need it. decision about this. | I want to be treated with kindness and respect. | If you continue to yell at me I will leave the room/hang up.

Some people may re to your boundaries. That doesn't mean yo permitted to set then	ou aren't		
	You will likely get 'push back' or resistance to the new boundary You may have to repeat yourself often You don't have to elaborate, apologize or engage in debate, simply repeat		
Will it be one day, or day one?			







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