

Present:

David Pell, President	Katharina Markowiak, Vice-President
Anthony DiCaita, Secretary-Treasurer	Lisa Hood, Board Member
Dana Hardy, Board Member	Jibran Khokhar, Board Member
Somkene Igboanugo, New Professional on Board	Laura McNeilly, Board Member
Stacey Rous, Board Member	Irene Thompson, Board Member
Helen Fishburn, CEO	Heather Eddy, Director People & Culture
Anna Tersigni Phelan, Director Quality & Risk and Chief Privacy Officer	Barbara Farrell, Director of Finance
Jeffery Stanlick, Interim Director of Services	Alison DeMuy, Director Strategy & Innovation

Recorder: Heather Snider, Team Lead, Administration

Regrets: Cavell Johnson, Board Member

Agenda Item	Discussion and Actions
Welcome, Call to Order, Declarations of Conflict	David Pell welcomed Board members. No conflicts declared.
1.0 Approval of Consent Agenda	It was duly MOVED and SECONDED to approve the May 27, 2021 CMHA WW Board minutes (Stacey Rous, Laura McNeilly). CARRIED. It was duly MOVED and SECONDED to approve the June 16, 2021 CMHA WW Special Board Meeting minutes (Jibran Khokhar, Stacey Rous). CARRIED. It was duly MOVED and SECONDED that the consent agenda be approved (Dana Hardy, Irene Thompson). CARRIED.
2.0 Election of Officers	It was duly MOVED and SECONDED that the slate of Officers and Committee Members presented be elected (Jibran Khokhar, Dana Hardy). CARRIED.
3.0 Appointment of the Executive Committee	It was duly MOVED and SECONDED that, as per the CMHA WW By-laws, an Executive Committee be appointed for 2021-22 with the following members: David Pell, President; Katharina Markowiak, Vice-President; Anthony DiCaita, Secretary-Treasurer; Irene Thompson, Member at Large (Laura McNeilly, Dana Hardy). CARRIED.
4.0 Board Goals	Draft Board Goals for 2021-22 were provided in the Board package. These were developed in consultation with the Executive Committee. ACTION: The Board will review over the summer and provide feedback. These will be reviewed at the September Governance Committee meeting, and presented at the September Board meeting.
5.0 Antiracism Certification Update	Laura McNeilly shared highlights from the Antiracism Certification Training that she and CMHA WW staff participated in over May and June 2021. This is a topic at our October Board Retreat. Helen noted that this training was extremely valuable and well-received by staff. We will continue offering this training to staff and Board members, and will build this into our ongoing training budget. David thanked Laura for her thoughtful presentation.

Agenda Item	Discussion and Actions
<p>6.0 Helen's Update and Q&A</p>	<p>Helen highlighted the following items from her Board report.</p> <p>Waterloo Region – Delta Variant</p> <p>The health system continues to be extremely concerned about the rise in Delta variant cases in the Waterloo region. We anticipate increased demand for services as this progresses.</p> <ul style="list-style-type: none"> • Outbreaks primarily occurring in the shelter system; there has also been workplace and community spread. • Transmission primarily occurring among unvaccinated or single-vaccinated. • Extra vaccine supply has been distributed in Waterloo Region. <p>We have a high vaccination rate in our staff but continue to advocate for and encourage staff to receive second doses.</p> <p>Woolwich Building Project</p> <p>The tender was issued to Chandos Construction on June 23.</p> <p>New Funding and Staffing Updates</p> <p>We recently received confirmation of \$360K annualized, permanent funding for the Release from Custody program. While we have always served this population, we are now able to formalize these services. We will hire 4 Support Coordinators (1 in Cambridge, 2 in Waterloo Region and 1 in Guelph-Wellington) to join our FACT Teams. Depending on client needs, we connect them with service and healthcare providers via FACT or refer them to other community agencies for support as they transition.</p> <p>We hired a full-time psychiatrist, Dr. Ava Muir, who will lead our FACT Team in Guelph starting in September. We also hired a psychiatrist who will work 1 day/week in Early Psychosis, starting in July. Our new Fund Development Manager, Beth King, started last week.</p>
<p>7.0 Check In Before Summer Break</p>	<p>Helen noted the following areas of focus for CMHA WW over the summer:</p> <ul style="list-style-type: none"> • Ensuring staff and Leaders take vacation and recharge after this difficult year • Health system response, particularly with the COVID situation in Waterloo • Continuing staff vaccination efforts • Operationalizing the Woolwich Building Project • Exploring new fundraising opportunities • Onboarding new staff and psychiatrists <p>Helen will keep the Executive Committee apprised of any urgent issues.</p>
<p>8.0 Closing and Debrief</p>	<p>It was duly MOVED and SECONDED to adjourn the meeting (Jibran Khokhar, Stacey Rous). CARRIED.</p> <p>The meeting was adjourned at 7:49 pm.</p>



David Pell
President



Anthony DiCaita
Secretary-Treasurer