

Present: David Pell, President
 Anthony DiCaita, Secretary-Treasurer
 Donnamarie Dunk, Board Member
 Jibran Khokhar, Board Member
 Julie Nicholls, Board Member
 Irene Thompson, Board Member

 Helen Fishburn, CEO
 Anna Tersigni Phelan, Director Quality & Risk and Chief Privacy Officer
 Meredith Gardiner, Director of Services
 Jeffery Stanlick, Acting Director of Services

 Katharina Markowiak, Vice-President
 Lynda Davenport, Board Member
 Dana Hardy, Board Member
 Laura McNeilly, Board Member
 Stacey Rous, Board Member

 Heather Eddy, Director People & Culture
 Barbara Farrell, Director of Finance & Decision Support
 Alison DeMuy, Director Strategy & Innovation
 Krista Sibbilin, Director of Services
Recorder: Heather Snider, Team Lead, Administration

Regrets: None

Agenda Item	Discussion and Actions
Welcome & Call to Order	
Declarations of Conflict	None declared.
1.0 In Camera Meeting	<p>It was duly MOVED and SECONDED that the Board move into camera (Stacey Rous, Irene Thompson). CARRIED.</p> <ul style="list-style-type: none"> • Discussion re: Woolwich Building (Children’s Mental Health Services) <p>It was duly MOVED and SECONDED that the Board move out of camera (Stacey Rous, Irene Thompson). CARRIED.</p>
2.0 Approval of Consent Agenda	It was duly MOVED and SECONDED that the consent agenda be approved (Katharina Markowiak, Julie Nicholls). CARRIED.
3.0 Resources Committee Report	<p>Anthony DiCaita, Barbara Farrell and Heather Eddy presented the Resources Committee report.</p> <p>Human Resources Update</p> <p>Heather provided an update on the Long Term and Short Term Disability premium increases. This has been communicated to staff. Heather noted that our OPSEU representative has changed, which has resulted in additional delays in bargaining.</p> <p>2021-22 Operating Budget</p> <p>Barbara presented an overview of the 2021-22 Operating Budget.</p> <p>The Board discussed OHTs, which are funded this year for the first time. Each designated OHT will receive \$75K/year for 3 years; they are openly recruiting across the system. Members of our Senior Leadership and Leadership Teams contribute to the work of each OHT. While CMHA WW does not receiving direct funding for employees who contribute in this manner, OHTs are open to secondments, purchases of services, and backfills.</p> <p>Barbara noted that money from Ministry of Health designated for construction of 80 Waterloo Ave has been earmarked as cash in hand, as this has already been allocated to the funds spent on the construction of the building.</p>

Agenda Item	Discussion and Actions
	It was duly MOVED and SECONDED that the Board approve the 2021-22 Operating Budget as presented by Management (Anthony DiCaita, Irene Thompson). CARRIED.
<p>4.0 Helen’s Update</p>	<p>Provincial Budget – Mental Health & Addictions (MH&A) Funding</p> <p>We were disappointed with what was announced for MH&A in the recent provincial budget announcement. The MH&A sector had asked for a 3% base budget increase to support overall system funding, rather than funding for individual initiatives – this was not provided. The funding announced will be designated for specific programs, along with \$175K in undesignated funds to be shared across the province. Although every penny of funding is needed and will be well utilized, we are asking the government to fund a full and comprehensive system of care in MH&A – very much like Cancer Care Ontario. This announcement did not move us in that direction.</p> <p>We continue to focus our efforts on the Everything Is Not Ok campaign, and Helen will be meeting with numerous local MPPs to discuss these issues.</p> <p>COVID Updates</p> <p>To date, 51% of staff have confirmed their initial vaccination. Our public health units were strongly aligned with our advocacy efforts around vaccinating community health workers, and staff are very appreciative.</p> <p>We anticipate fully opening all offices as of April 19, barring further provincial restrictions. For the first time since COVID began, we will be rotating all staff on site.</p> <p>Volumes, complexity, acuity</p> <p>We continue to be flooded with increased service volumes. Helen highlighted the complexity and acuity of these cases.</p>
<p>5.0 Closing and Debrief</p>	It was duly MOVED and SECONDED to adjourn the meeting (Anthony DiCaita, Laura McNeilly). CARRIED.



David Pell
President



Anthony DiCaita
Secretary-Treasurer