

**Present:** Mary Kriksic, President  
 Anthony DiCaita, Secretary-Treasurer  
 Lynda Davenport, Board Member  
 Dana Hardy, Board Member (by phone)  
 Julie Nicholls, Board Member  
 Irene Thompson, Board Member

David Pell, Board Vice-President  
 Andrew Best, Board Member (by phone)  
 Donnamarie Dunk, Board Member  
 Katharina Markowiak, Board Member  
 Stacey Rous, Board Member  
 Chelsea Woolley, Young Professional on Board

Helen Fishburn, Executive Director  
 Heather Eddy, Director, People & Culture  
 Alison DeMuy, Director, Strategy and Community Engagement  
 Barbara Farrell, Acting Director, Finance

**Recorder:** Heather Snider, Senior Executive Assistant

**Guests:** Meredith Gardner, Director of Services  
 Brooke Young, Director of Services  
 Anna Tersigni Phelan, Director, Quality & Risk and Chief Privacy Officer  
 Jennifer Bechtel, Quality Lead

Agenda Item	Discussion and Actions
<b>Board Orientation – Programs &amp; Services</b>	Brooke and Meredith provided orientation on <a href="#">Programs and Services</a> .
<b>Welcome and Introductions</b>	
<b>Call to Order</b>	
<b>Declarations of Conflict</b>	None declared.
<b>1.0 Approval of Consent Agenda</b>	It was duly <b>MOVED</b> and <b>SECONDED</b> that the consent agenda be approved. <b>CARRIED.</b>
<b>2.0 Annual Director Declaration &amp; Consent/ Privacy Pledge</b>	Directors signed annual Director Declaration & Consent and privacy forms.
<b>3.0 Accreditation Check In</b>	Anna Tersigni-Phelan and Jennifer Bechtel provided an <a href="#">Accreditation update</a> . <ul style="list-style-type: none"> <li>• Board Booster Session planned for Board Retreat – Oct 26</li> <li>• Accreditation – Nov 18 – 21</li> </ul> <b>ACTION:</b> Heather S will send invites.
<b>4.0 Resources Committee Update</b>	Anthony provided a verbal report. Barbara and Heather Eddy provided an overview of the financial statements and HR metrics: <ul style="list-style-type: none"> <li>• Barbara is reviewing the compliance report.</li> <li>• Surplus spending plan has been developed; some spending taking place but waiting on pay equity number.</li> </ul>

Agenda Item	Discussion and Actions
	<ul style="list-style-type: none"> <li>• Pay equity is retroactive to date of merger. Hoping for final number in October. Heather clarified numbers re: pay equity and accrual.</li> </ul> <p>Discussion re: vacancy rate (approx. 10%) and board tolerance point. Senior Leadership is monitoring and analyzing this trend.</p> <p><b>ACTION:</b> Heather will provide a deeper dive into vacancy rate and report back.</p> <p>Discussion re: Bill 124 and its effect on CMHA WW. If it passes, the 1% cap on salaries will affect bargaining.</p> <p>Helen and Barbara are preparing a report to review volume on a monthly basis going forward.</p>
<p><b>5.0 System Transformation Update</b></p>	<p>Ontario Health Teams are groups of providers and organizations that are clinically and fiscally accountable for delivering a full and coordinated continuum of care to a defined geographic population. Private services are not at the table yet, and there is no discussion re: merging existing organizations at this point. Year 1 will focus on service integrations, not governance integrations.</p> <p>CMHA WW falls under 4 OHTs:</p> <ul style="list-style-type: none"> <li>• Guelph &amp; Area – Full Application (due Oct 9).             <ul style="list-style-type: none"> <li>○ Includes Rockwood, Erin, Puslinch (determined by patient pathways)</li> <li>○ Key areas: palliative care, MH&amp;A, care coordination (home &amp; community care)</li> <li>○ David and Molly attended Sep 26 Governance Session</li> </ul> </li> <li>• Cambridge North Dumfries – Full Application (due Oct 9).             <ul style="list-style-type: none"> <li>○ Key areas: home &amp; community care, medically complex &amp; frail elderly, MH&amp;A</li> <li>○ Kathy attended Oct 24 Governance Session</li> </ul> </li> <li>• Waterloo Region – In Development</li> <li>• Rural Wellington – In Discovery</li> </ul> <p>Helen reviewed Board decision points, including: service integration initiatives, shared leadership, governance, engagement, digital health, shared strategic planning, etc.</p> <p>Helen attended the September CMHA ED Network where Anne Corbett spoke on governance under the OHTs. Anne will present at our Oct 26 Board Retreat.</p> <p><b>Board discussion - general</b></p> <ul style="list-style-type: none"> <li>• People who needs specialized care will work with multiple OHTs via alliances. Some larger centres (e.g., Sick Kids, St. Joseph’s) will serve the province as they always have.</li> <li>• Service provider arm of the LHIN is active at all tables (home &amp; community care).</li> <li>• Unsure whether Ministry will allow 4 OHTs to exist in our area. We already provide services in all 4 areas; OHT will place more focus on service provision and working together with other service providers.</li> </ul>

Agenda Item	Discussion and Actions
	<ul style="list-style-type: none"> <li>• Re: exchange of personal health information under OHT – Circle of Care already allows for information sharing. We also do a lot of planning without using personal information.</li> </ul> <p>Helen outlined the two Board motions needed for the Guelph OHT.</p> <p><b>Board discussion – CND OHT motion</b></p> <ul style="list-style-type: none"> <li>• Distinction between Members (decision maker, can receive any additional funding over time) and Affiliates (support the process, provide input).</li> <li>• Financial/HR resources investment would come into play after Year 1, if you are a member.</li> <li>• Any new funding for early adopters of OHTs would go to members.</li> </ul> <p><b>ACTION:</b> The Board will read the full submissions prior to approving any motions.</p> <p><b>ACTION:</b> We will book a teleconference prior to Oct 9 to address the OHT motions.</p>
<p><b>6.0 New Building Update</b></p>	<p>The Woolwich St building is progressing fairly well. All City approvals have been acquired. CMHA WW is hiring a project manager. Guelph Rotary wants to be actively involved as the Youth Hub is interested in using space. We have renegotiated the lease to adjust timelines, and an amendment letter was created.</p> <p><b>ACTION:</b> Helen will send the Board the amendment letter and highlight what has changed from the initial agreement.</p> <p><b>ACTION:</b> The Fund Development Committee will look at media messaging.</p>
<p><b>Adjournment</b></p>	<p>It was duly <b>MOVED</b> and <b>SECONDED THAT</b> the meeting be adjourned. <b>CARRIED.</b></p>

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 Mary Kriksic  
 President

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 Anthony DiCaia  
 Secretary-Treasurer