



**Canadian Mental
Health Association**
Waterloo Wellington

**Association canadienne
pour la santé mentale**
Waterloo Wellington

We are recruiting for a **NURSE CLINICIAN (RN) (FACT)**

- ***This is a contract full-time position until December 31, 2018 (35 hours per week Monday to Friday 9am to 5pm with some flexibility to meet service needs) based at 67 King St. E. Kitchener.***

This position will provide psychiatric nursing care, mental health assessment, consultation, and intervention services for adults. There will also be an emphasis on education regarding mental health, overall physical health and wellness. This position will report to the Team Lead, Intensive and Adult Services with a direct accountability to the Medical Director for medication issues. This position will be a member of a newly formed team that will have a flexible approach to providing intensive, recovery-oriented support and treatment that puts people first.

Flexible Assertive Community Treatment (FACT) is a recovery-oriented, evidence-based best practice. A FACT team is comprised of a multidisciplinary team of clinicians monitoring up to 200 clients with severe and persistent mental illness (SPMI) in a specific catchment area - that is, both those for whom traditional assertive community treatment (ACT) is indicated and a larger majority of clients on the team who need less intensive treatment and support. To combine care for these two groups, the FACT team employs a flexible switching system where the intensity of services can be ramped up or ramped down as needed depending on individual client need. This combination of flexibility and continuity provides better opportunities for recovery and rehabilitation and ties in well with the natural course of SPMI with its recurring episodes and relapses.

The incumbent requires:

- Degree/Diploma from an approved Registered Nursing Program
- Current registration with the College of Nurses of Ontario and eligibility to practice as a Registered Nurse in Ontario
- 3 to 5 years of related experience in providing community-based mental health services
- Thorough knowledge of psychiatric nursing and medications
- Well-developed assessment and intervention skills
- Good organizational, interpersonal, and problem-solving skills
- Demonstrated understanding and sensitivity to social and cultural diversity
- Ability to work collaboratively in a fast-paced and multi-disciplinary setting
- Excellent verbal and written communication skills
- Proficient with Microsoft Office, Outlook and various database software
- A valid driver's license, vehicle and insurance, as travel is required

If you are interested in this position, please submit a resume and cover letter outlining how your skills, qualifications and experience meet the position requirements with reference to **Competition # 2017-120 before 5pm on January 8, 2018.**

CLASSIFICATION AND RATE OF PAY: Level 6 (OPSEU) - \$30.45 to \$38.50 per hour

Include the position title in the subject line when submitting applications to:
HR Generalist, Canadian Mental Health Association Waterloo Wellington
80 Waterloo Ave, Guelph, ON N1H 0A1

e-mail: recruitment@cmhaww.ca

fax: (519) 821-9865

CMHA WW, as an equal opportunity employer, embraces diversity and is committed to creating an inclusive workplace. Our goal is to attract, develop and retain talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome applications from all qualified persons.



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In accordance with the Ontario Human Rights Codes, Accessibility for Ontarians with Disabilities Act (AODA) and the agency's Accommodation Policy, accommodations will be provided at any point throughout the hiring process, provided the candidate makes their accommodation needs known to CMHA WW.